

The **STAR** Method

QUICK REFERENCE GUIDE

What is STAR?

A structured way to answer behavioral interview questions:

S = Situation | **T = Task** | **A = Action** | **R = Result**

S Situation	T Task	A Action	R Result
<p>Set the scene</p> <ul style="list-style-type: none">• Where were you?• What was happening?	<p>Describe your goal</p> <ul style="list-style-type: none">• What was your objective?• Your responsibility?	<p>Explain what you did</p> <ul style="list-style-type: none">• Steps you took• Skills & methods used?	<p>Share the outcome</p> <ul style="list-style-type: none">• What was the impact?• What did you achieve?



Pro Tips

- Be concise and clear
- Use **real examples**
- Include **measurable results**
- Align with the job description



Example

- **S:** At a learning center with onboarding issues
- **T:** Improve new tutor readiness
- **A:** Created an eLearning module
- **R:** Boosted tutor performance by 25%